

board service opportunity

at



*Providing Safety, Quality of Life,
and Independence Through Hope*

**A Mental Health Agency
in Appleton and Green Bay, Wisconsin**

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Villa Hope is seeking new Board members

about Villa Hope

Villa Hope is a nonprofit residential and community mental health agency serving northeastern Wisconsin. Founded in 1970, Villa Hope is headquartered in Appleton with an office in Green Bay.

Villa Hope provides long-term care, education, therapy, support – and most importantly, **hope** – to adults suffering from severe and persistent mental illness, developmental disabilities, traumatic brain injury, and substance abuse.

RESIDENTIAL PROGRAMS

Villa Hope runs residential programs providing consistent, compassionate, skilled 24/7 care to roughly 50 residents in these facilities:

- **Community Based Residential Facility** – a 15-bed a group home in Appleton.
- **Supported Apartment Program** – nine homes in Appleton converted into one- and two-bedroom apartments with residents under close supervision and care.
- **Special Apartment Program** – two homes in Kaukauna with live-in caregivers.



Villa Hope's group home (center) and two of its supported apartment homes in Appleton, Wisconsin

These residential programs provide stable, long-term living arrangements and a place for residents to re-stabilize and prepare to transition to more independent levels of community living. Residents are encouraged to

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participate in their own care, and to contribute to participating in household duties to the extent that matches their individual goals and abilities.

Villa Hope's residential supportive services include:

- Nutritional **meal program**, with a full-time professional cook supporting the Community Based Residential Facility and the Supported Apartment Program.
- Daily **activity programs** managed by a staff Activity Coordinator.
- **Medication supervision** by skilled and trained staff under the supervision of a registered nurse.
- **Care coordination** to help schedule and facilitate coordination of needed services with social workers, case managers, medical, dental and psychiatric providers, and family members.
- **Transportation** to medical, dental, vocational and community activities.
- **I:I supervision** and symptom management to ensure safety.
- Classes and coaching in **independent living skills** such as budgeting, grooming and hygiene, use of public transportation, and laundry care.
- **Spiritual support**, with residents transported to weekly worship of their choice, and weekly Bible-study groups on-site.
- General **housekeeping** services.



Villa Hope's group home: common room, dining room, and two-level rear deck with access to a private greenspace

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OUTPATIENT PROGRAM

Villa Hope's outpatient **Community Support Program (CSP)**, located in Green Bay, provides intensive care management to roughly 50 adults with severe and persistent mental illness.



Villa Hope's Community Supported Program office in Green Bay, Wisconsin

The CSP utilizes principles of the [Assertive Community Treatment \(ACT\)](#) model to provide comprehensive, community-based services with low staff-to-consumer ratios, daily staff visits, and consumer advocacy and empowerment. Care is coordinated through a case management system with one identified staff member as the single point of contact to each CSP consumer. Within this system, the CSP staff work as a team with the consumer to develop an individualized treatment plan that supports the consumer. This enables each individual to achieve their maximum potential for independence.

For more information about Villa Hope: villahopeinc.com



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Villa Hope's mission, vision, and values

MISSION

Our **Mission** at Villa Hope is to provide a safe and healthy environment for adults suffering from severe and persistent mental illness, developmental disabilities, traumatic brain injury, chemical dependencies and other related disorders through education, therapy, support and most importantly, Hope. We believe that a healthy support system, strong and effective resources, and Hope, are the best ingredients to cultivate healthy lifestyle choices and independence.

VISION

Villa Hope strives to be a leading provider of individualized services to promote independence and a better quality of life for the people we serve.

VALUES

We value **PEOPLE**.

We believe all people should be treated with dignity, respect and acceptance, and that individual differences should be taken into account.

We value **COMPASSION**.

We believe in meeting those we serve where they are in life with understanding, caring and acceptance.

We value **HOPE**.

We believe there is always the possibility for a better quality of life and we actively encourage those we serve to always have hope.

We value **CHOICE**.

We believe offering individuals choices allows them to change and grow. Individuals should be encouraged to make choices about their care.

We value **INDIVIDUALIZED CARE**.

We believe service goals need to be developed, articulated and to evolve over time to meet the changing needs of each individual.



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location

Villa Hope's administrative office is located in its group home in Appleton. Its Community Support Program office is in Green Bay.

interested?

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about peter gray executive search

[Peter Gray Executive Search](#) guides social impact employers through [leadership succession](#) and other [strategic hiring](#).

Its founder and owner, Peter Gray, has placed 22 [CEOs and Executive Directors](#), and dozens of others, in positions across a range of industries and functions. He also [trains](#) employers, [coaches](#) individuals, and [presents](#) to groups on topics of job search, career advancement, and overcoming bias.



Peter began his career in executive search at Korn Ferry in New York City. He gives back as a volunteer adviser, fundraiser, and board member for nonprofit and civic organizations. He chairs the Boys & Girls Clubs of Dane County's [Move4BGC](#) campaign, which has raised over \$8 million for youth development.

Peter holds a BA from Harvard University, and an MBA from Columbia Business School.

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